

	REPORT TO THE COUNCIL TO BE HELD ON 13 MAY 2019	
	Key Decision	NO
Corporate Aims All	Forward Plan Ref No Cabinet Portfolio Holder The Leader	N/A Cllr Derek Bastiman

REPORT OF: CHIEF EXECUTIVE – 19/111

WARDS AFFECTED: ALL

SUBJECT: APPOINTMENT OF CHIEF EXECUTIVE

RECOMMENDATION (S):

To approve the recommendations made by the Appointments Committee in respect of the appointment of the Council’s new Chief Executive.

- To appoint Michael Greene as the Chief Executive (Head of Paid Service) of Scarborough Borough Council.

REASON FOR RECOMMENDATION (S):

To fill the key post of Chief Executive (Head of Paid Service).

HIGHLIGHTED RISKS:

There are no risks associated with the recommendations outlined in this report.

1. INTRODUCTION

- 1.1 There is a legal requirement under section 4 (1) (a) Local Government and Housing Act 1989 for the Council to designate one of its officers as the Head of Paid Service. Under Para 4 (1) of Schedule 1 Part II Local Authorities (Standing Orders) (England) Regulations 2001) Council approval must be obtained before an offer of employment is made to appoint the Head of Paid Service.

- 1.2 Under the Council's Constitution (Part 4 Section IV Officer Employment Procedure Rules) the full Council will approve the appointment of the Chief Executive following the recommendation of such appointment by the Appointments Committee. This is a mandatory requirement imposed by the Local Authorities (Standing Orders) Regulations 2001.

2. CORPORATE AIMS

- 2.1 The recommendation supports all four Key Aims in the Council's Corporate Plan.

3. BACKGROUND AND ISSUES

- 3.1 Following the announcement of the Chief Executive's impending retirement earlier this year, the Appointments Committee met on 7 February 2019 to approve a revised job description, person specification, and outline timetable and process for the recruitment of Mr Dillon's successor. Three Members of the Committee were also appointed to the cross-party Appointment Panel to progress the recruitment and appointment to the post of Chief Executive with the support of the Council's Human Resources Manager and external recruitment consultants.
- 3.2 The Appointments Committee met again on 16 April to receive feedback from the Human Resources Manager and Appointment Panel on the extensive recruitment programme and interview process and to agree their preferred candidate.

4. CONSULTATION

- 4.1 By law, an appointment of Chief Executive and chief officers or deputy chief officer can only be made where there is no 'well-founded objection' from a member of the Cabinet. This process was carried out and no objections were raised by Cabinet Members.

5. ASSESSMENT

- 5.1 The appointment of the Chief Executive is the responsibility of full Council following recommendation by the Appointments Committee. Following full Council's decision, appropriate interim arrangements will be put in place for the period between the current Chief Executive's retirement and the arrival of his successor.

6. IMPLICATIONS

- 6.1 **Legal**
See introduction.

Financial

6.2 The post of Chief Executive is a fully funded position within the current establishment and as such the cost of this appointment can be met from within existing resources.

Other

6.3 There are no policy or equality and diversity implications arising from this report. In respect of communications, the Appointment Committee's recommendation has been publicised internally and externally through the Council's Communications Officer.

A handwritten signature in black ink, appearing to read 'Jim Dillon', with a stylized, cursive script.

Jim Dillon
Chief Executive

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Background Papers: None

IF YOU HAVE ANY QUERIES ABOUT THIS REPORT, PLEASE CONTACT THE AUTHOR